COUNTY OF WILSON

BENEFIT PACKAGE

Insurance

Health

Major medical benefits are provided by BCBSNC at no cost to the employee. Immediate family members may be insured at employee's expense. Benefits are effective the first of the month following 30 days of employment.

Dental

The County contributes $5 toward the cost of optional dental insurance. Immediate family members may be added to the plan at employee expense.

Vision

Vision insurance is available to all employees. Employees are responsible for paying cost of premium.

Optional Insurances

Life / Accident / Cancer / Disability insurances are available to all employees. Employees are responsible for paying the cost of premium.

Leave

Annual Leave (Vacation)

Employees earn 96 to 204 hours per year based on the length of service in the North Carolina Local Government Retirement System. Up to 40 hours of vacation leave may be transferred from another state or local participating agency.

Sick

Employees earn eight hours per month regardless of length of service. Accumulated sick leave can be transferred from other state or local agencies.

Holidays

The following holidays are observed:

- New Year's Day
- Martin Luther King, Jr. Day
- Good Friday

- Memorial Day
- Independence Day
- Labor Day
- Veterans Day
- Thanksgiving
- Christmas

Retirement

North Carolina Local Government Retirement System

Employees begin participating in the North Carolina Local Governmental Retirement System immediately upon employment. Participation is mandatory. The employee contributes 6% of gross wages to the retirement program. The County also contributes, based on guidelines provided by the Retirement System.

North Carolina 401(k)

Under this supplemental retirement program, the amount contributed is payroll-deducted, and earnings are tax sheltered. There are numerous investment options. The County makes a contribution of 5% of gross wages to the 401(k) plan.

Nationwide Retirement Solutions

Under this program, the amount contributed is payroll-deducted, and earnings are tax sheltered. There are numerous investment options.